



AMERICAN IMMIGRATION LAW FOUNDATION

Resource Lists: Employer Sanctions and “Know Your Rights”

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The following are non-exhaustive lists of information sources on: 1) Employer Sanctions; and 2) “Know Your Rights” material for workers and noncitizens. Please contact AILF’s Legal Action Center (kvoigt@ailf.org) to suggest additional items for these lists.

1) Employer Sanctions Information

Congressional Research Service: Basics of Employer Sanctions, June 29, 2005:
http://www.opencrs.com/rpts/RS22180_20050629.pdf#search='employer%20sanctions'

2005-2006 AILA *Immigration and Nationality Law Handbook* p. 135: “Employer Sanctions,” last updated by Kevin C. Aiston.

USCIS

USCIS’ version of the history of sanctions:

<http://www.uscis.gov/graphics/aboutus/history/sanctions.htm>

Summary of the Final Orders issued to companies fined for hiring unauthorized employees: <http://www.uscis.gov/graphics/aboutus/foia/ereadm/esdefin4.htm>

Employer Information Bulletin 111, March 16, 2005, Penalties for Prohibited Practices:
<http://www.uscis.gov/graphics/services/employerinfo/EIB111.pdf>

Frequently Asked Questions About Employment Eligibility:

<http://www.uscis.gov/graphics/howdoi/EEV.htm>

ICE

Public Information about Worksite Enforcement Unit:

<http://www.ice.gov/pi/worksite/index.htm>

DOJ

DOJ Office of Special Counsel for Immigration-Related Unfair Employment Practices, Guide for Employers:

http://www.usdoj.gov/crt/osc/pdf/en_guide.pdf

INS "Pearson" Memo on Worksite Enforcement, May 22, 1998 (Available on AILA InfoNet).

<http://www.aila.org/Content/default.aspx?docid=14112>

Other

Immigrant Legal Advocacy Project: Employer Sanctions Laws:

<http://www.immigrantlegaladvocacy.org/employer.html>

National Employment Law Project, Immigrant Worker Project. Tips for employers regarding SSA no-match letters: <http://www.nelp.org/iwp/rights/index.cfm>

2) "Know Your Rights" Information for Noncitizen Workers

ACLU's general Know Your Rights brochure on non citizens' rights when questioned by government agents: <http://www.aclu.org/safefree/general/17444res20040528.html>

National Lawyers Guild's general Know Your Rights brochure published with the ACLU. Both were updated in July 2004: http://www.nlg.org/resources/know_your_rights.htm

National Employment Law Project, Immigrant Worker Project, Workplace Rights: <http://www.nelp.org/iwp/rights/organize/index.cfm>

NILC's Immigrant Workers' Rights Resource Manual:

http://www.nilc.org/immsemplymnt/IWR_Material/Worker/Worker_index.htm

National Council of La Raza, Know Your Rights on the Job:

<http://www.nclr.org/content/publications/detail/33507>

Legal Momentum, Employment Rights for Survivors of Abuse:

<http://www.legalmomentum.org/issues/vio/ersastart.shtml>

DOJ Office of Special Counsel for Immigration-Related Unfair Employment Practices. Information about anti-discrimination provisions of the INA:

<http://www.usdoj.gov/crt/osc/index.html>