



## Position Announcement/Job Description

### Staff Attorney

### Immigrant Women Program

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**Posted: December 1, 2005.** Priority given to applications received by **January 31, 2006.**

Legal Momentum (the new name of NOW Legal Defense and Education Fund) is seeking a Staff Attorney to work in the Immigrant Women Program in Washington, D.C.

**Background:** **Legal Momentum** advances the rights of women and girls by using the power of the law and creating innovative public policy. **The Immigrant Women Program (IWP)** of Legal Momentum strives to protect and expand the rights and options of immigrant women and their children. Our goal is to address from a women's rights perspective the larger complex of social and legal challenges faced by women who immigrate to the United States. IWP aims to enable immigrant women to improve their lives and future prospects in their new country. The program's current focus is on three core areas: violence against women, immigrant rights, and economic justice.

**Job Description and Responsibilities:** The Staff Attorney will work as part of the IWP legal team on immigrant women's rights law (including family, immigration, benefits, trafficking) and advocacy. The Staff Attorney serves as a nationwide resource for technical assistance, helping advocates, legal services attorneys, family lawyers, community organizers and others who are working with immigrant victims on a range of issues that arise in serving immigrant victims. Responsibilities include: providing technical assistance and training to attorneys, advocates, and justice system personnel; drafting, monitoring, and implementing legislation; legal research and writing in the context of drafting training materials and manuals; planning and implementing conferences; public speaking; public policy research and analysis; working collaboratively with partner organizations; representing Legal Momentum in coalition activities; working on amicus briefs; and supervising interns.

**Qualifications:** The Staff Attorney must have experience working on immigrant victims' legal rights issues, knowledge of immigrant women's rights, violence against women (domestic violence, sexual assault, trafficking) and other women's rights legal issues, an ability to write and speak persuasively, an ability to do creative legal research and advocacy; commitment to feminism, commitment to collaborative cross cultural work and the ability to work well with people in diverse settings. Legislative advocacy, direct legal services, actual experience working with immigrant women, experience planning and implementing conferences, trainings and other projects, and proficiency in a second language preferred. Work experience representing immigrant victims and knowledge about the range of legal options for immigrant victims under family, public benefits and immigration laws preferred. Applicants who are immigrants, people of color or from diverse communities are encouraged to apply. Admission to the DC Bar, or willingness to become a member of the DC Bar, required.

**Compensation:** This is a full time position with excellent health and vacation benefits. Salary is commensurate with experience and competitive with other national public interest advocacy organizations.

**To Apply:** Interested applicants should send a cover letter explaining your interest in and qualifications for position; resume, including names of three references with phone numbers; and one legal writing sample to the address below:

Immigrant Women Policy Attorney Position  
Immigrant Women Program  
Legal Momentum  
1522 K Street, Suite 550  
Washington, D.C. 20005  
jlin@legalmomentum.org

*Legal Momentum is an equal opportunity/affirmative action employer.*